

Senior Executives - **Baluart** Minero



Fernando Alanís Ortega
Chief Executive Officer



David Giles Campbell
VP Exploration



Marcelo Ramos
VP Business Development



Leopoldo Alarcón Ruiz
Deputy VP



Álvaro Soto González
VP Law

Roberto Velasco Cuevas
AVP Union Relations

María Luisa Aguilera López
AVP Human and Organizational Development

Jose Von Bertrab Saracho
AVP Strategic Planning

Christopher Ávila Mier
AVP Government Relations

Daniel Torres Guerrero
AVP New Projects

Exequiel Rolón Michel
AVP Sustainability and Community Relations

Leopoldo González Villalvaso
AVP Exploration

Leopoldo Rodríguez Olive
AVP Energy

Aldo Bolívar Escarpita
AVP IT

Demetrio Juárez Martínez
AVP Procurement

Gustavo Alarcón Caballero
AVP Corporate Law

Javier Romero Castañeda
AVP Labor Law

Senior Executives - **Baluart** Minero



**Martín Arreola
Coronel**
VP Administrative
Services



**Erika María
Cabriada Martínez**
VP Compliance



Herman Charles Dittmar
Deputy VP



**Alexander Gutierrez
Palma**
VP Engineering
and Mine Planning



**Leopoldo Villalobos
Romo**
VP Projects
and Construction

**Gerardo Saucedo
Ortega**
Comptroller

Luis Andrade León
AVP Fiscal
Planning

**Jorge Calderón
Buendía**
AVP Treasury
and Financing

**Humberto Aldana
Martínez**
AVP Infrastructure,
Permits and Control

**Sebastián Trejos
Saldaña**
AVP Health,
Safety and
Environment