## Environmental excellence

We recognize that our activities can impact the environment. Preventive environmental care is a key factor in our business strategy. Our commitment is defined in our **Sustainability** Policy.

### **Environmental management**

Our Environmental Management System integrates the key mechanisms for improving environmental performance, stakeholder relations, emergency response, and monitoring compliance with current legislation through a regulatory system. Trained and competent personnel implement the system at our operations. Internal audits are conducted annually, regardless of whether the unit is certified by an external entity.

Our environmental management includes:

- Compliance with environmental regulations
- Biodiversity and ecosystem conservation
- Prevention of atmospheric emissions
- Prevention of water deterioration
- Prevention of inadequate disposal of mining waste
- Prevention and management of environmental incidents, aimed at zero environmental damage.



### **Incident management**

Industrias Peñoles has standards and procedures in place to be prepared for and deal with emergencies that may arise from accidents, learn from each case, and take the necessary preventive measures. We have a standardized scheme in place that covers the following environmental incidents: waste and material spills, water contamination, atmospheric emissions and wild fires.

"A <u>significant environmental incident</u> is one that exceeds the maximum permissible limit indicated by the applicable legislation on soil, air, water and waste and, consequently, must be reported and addressed immediately, evaluating the need to carry out remediation actions, which must be submitted for consideration to the applicable government agency."

During 2023, the following environmental incidents were reported to the federal Environmental Protection Agency

# Undoubtedly, mining is an activity with potential environmental impacts, and

Management

society's expectations in terms of transparency, responsibility, and accountability have evolved in a context of increasingly stringent legislation, which has led our organization to adopt the **High Potential Management Strategy** for the prevention and control of inherent critical environmental risks. The strategy also includes behavior management through visible leadership and incident management.

Case study - Migrating to High Potential

Maintaining a culture of preventative reporting through high potential nearmiss management will give us the opportunity to detect missing or failed critical controls that could lead to high potential accidents.

The severity of these incidents was evaluated in terms of possible environmental, safety, community, and financial impacts, with the result that these incidents did not cause significant environmental damage to the environment, since corrective measures were taken immediately, and there were no significant fines or penalties for non-compliance in relation to air quality on the part of the environmental authorities.

#### Certifications

We made progress in the organization's internal and external commitments to implement the **ISO 14001**, standard, which facilitates improve-

ments in coverage and efficiency in our operating units. During 2023, 75% of our operating units obtained this certification, and we continue our efforts to obtain it for the rest of our operations. In addition, the Metals and Chemicals Divisions are ISO 9001 certified.

**Química del Rey** and **Fertirey** units have successfully maintained the Integral Responsibility Management System (SARI) certification granted by the National Association of the Chemical Industry (ANIQ).

Company	Spills	<b>Emissions</b>	2023
Peñoles	0	9	9
Fresnillo plc	0	0	0