

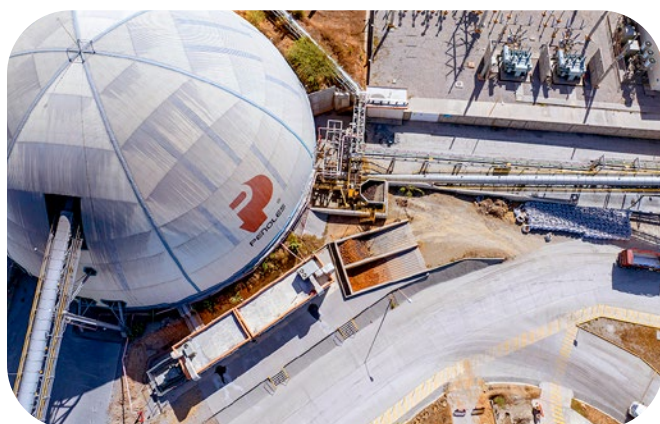
Performance and Metrics

Grievances

Category	2024	2023
Carryover 2023	7	10
New grievances in the period	23	26
Total grievances	30	36
Grievances closed during the period	22	29
Carryover 2025	8	7

Number and total duration (in days) of site closures or project delays due to significant conflict with the community, occurred during the reporting period.

Year	Closure or delay	Duration (days)
2022	0	0
2023	0	0
2024	0	0



Social investment, local employment and local sourcing

Period	Social investment	Local Employment %	Local suppliers %	Sourcing (payments to local suppliers/total supplier pay-ments) %
2023	6.20 US\$ M	73	58	47.81
2024	7.84 US\$ M	75	64	47.93

The supplier payment calculation represents invoices paid from January 1 to December 31, 2024.

Social Investment as a Strategic Lever

