

Performance and metrics

We are deeply grieved to report eight fatal accidents in our group during the year: two in our metallurgical operations, two in our mining divisions, two in our exploration projects, and two in Fresnillo plc. We conducted detailed investigations of these accidents and shared the lessons learned with all the business units across our group. These investigations were followed by the implementation of corrective actions to prevent the recurrence of similar accidents in our operations.

Average hours of safety and health training

Segment	Training hours	Average hours of training
Non-union employees	68,212	13.37
Unionized employees	287,972	26.90
Contractors	426,103	25.87

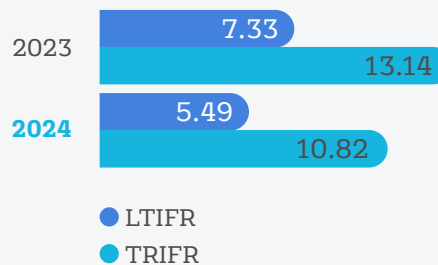
Lost time injury frequency rate (LTIFR), total recordable injury frequency rate (TRIFR) and fatality rate

Industrias Peñoles Consolidated	2024	2023
Work exposure hours	77,278,508	83,948,544
Lost time injuries	424	615
Total recordable injuries	836	1,103
TRIFR	10.82	13.14
LTIFR	5.49	7.33
Fatality rate	0.10	0.05

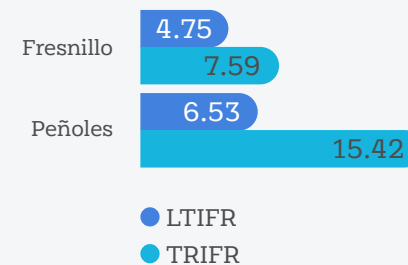
Fatalities



Injury Frequency Rates Industria Peñoles



Injury Frequency Rates by company



Lost time injury frequency rate (LTIFR): Number of lost-time injuries for every 1,000,000 hours worked
 Total recordable injury frequency rate: Fatal accidents + lost-time injuries + restricted work injuries + medically treated injuries, for every 1,000,000 hours worked
 Fatality rate: Number of fatalities for every 1,000,000 hours worked

Human rights

Our people

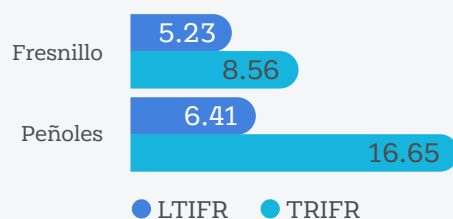
Health and safety

Indigenous Peoples

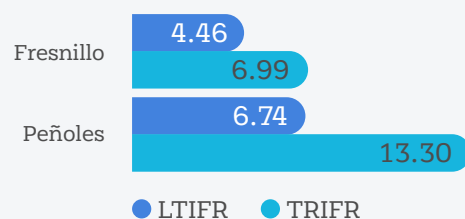
Communities

LTIFR and TRIFR of employees and contractors

Injury Frequency Rates – Employees

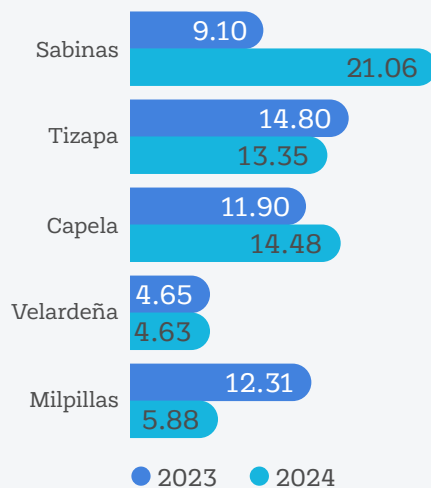


Injury Frequency Rates – Contractors

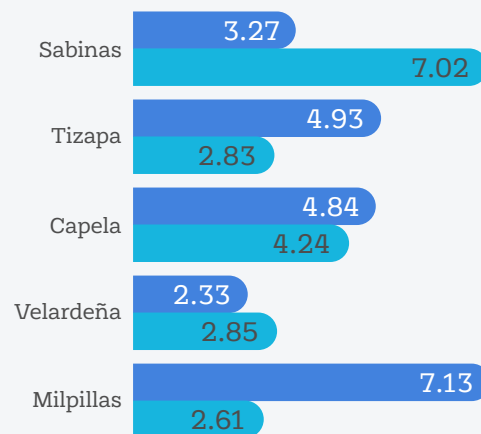


LTIFR and TRIFR by division

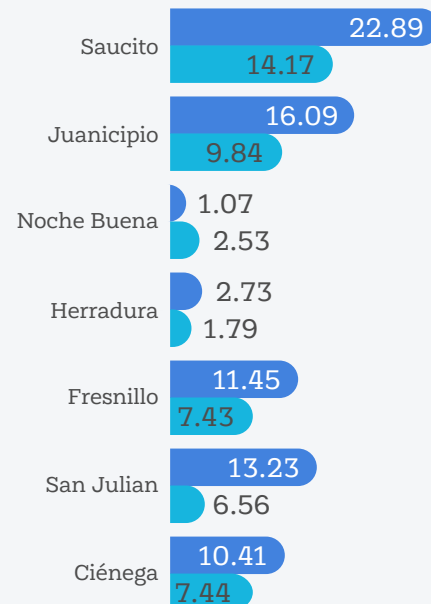
TRIFR – Peñoles Mines



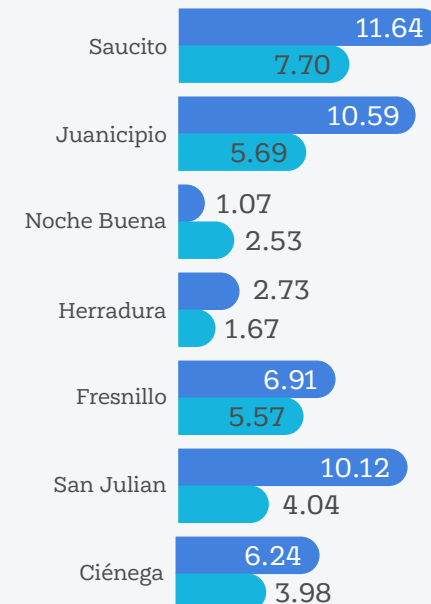
LTIFR – Peñoles Mines



TRIFR – Fresnillo plc Mines

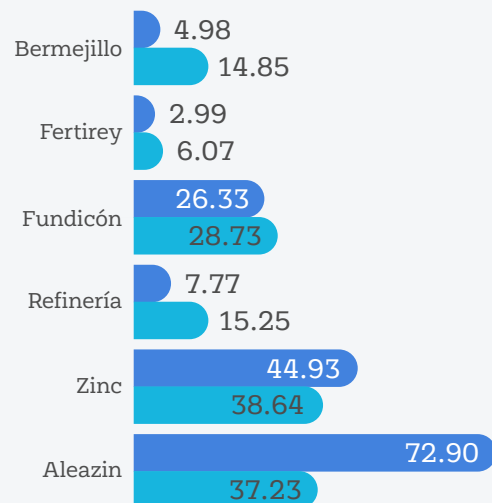


LTIFR – Fresnillo plc Mines

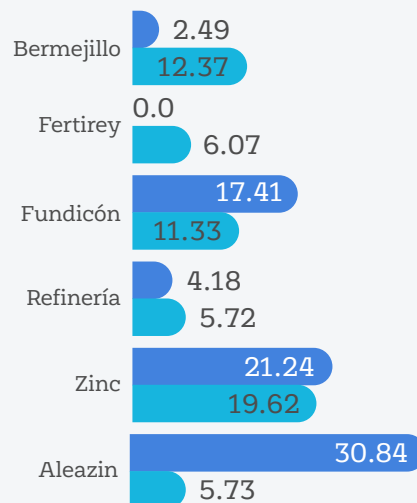


LTIFR and TRIFR by division

TRIFR – Metals



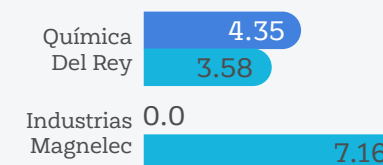
LTIFR – Metals



TRIFR – Chemicals



LTIFR – Chemicals



● 2023 ● 2024



Near misses

Near misses result from a critical control of a high-potential risk being absent or out of standard, detected during field leadership practices.

Peñoles	2024
Near misses frequency rate - NMFR	1,334.04

Fresnillo is not included in this statistic
 Calculated for every 1,000,000 hours worked