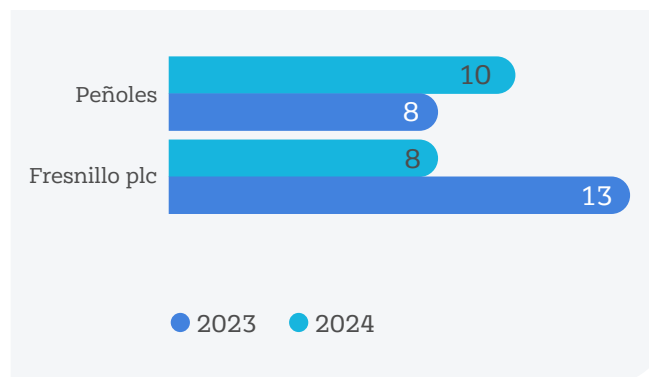


Occupational Diseases

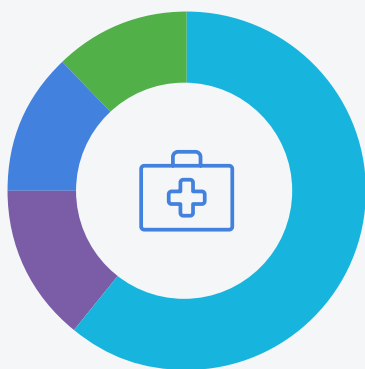
Occupational Diseases	Peñoles		Fresnillo plc	
	2023	2024	2023	2024
● Hearing impairment	27	83	18	25
● Respiratory (silicosis, pulmonary fibrosis, pneumoconiosis)	17	7	12	18
● Musculoskeletal injuries and ergonomic	10	20	0	2
● Others	1	21	13	1
TOTAL	55	131	43	46

The accident aftereffects were recorded in a separate category from occupational diseases for the years reported, because the consequences of accidents, by their nature, require separate medical follow-up than occupational diseases (see Accident recovery section). Contractors are not included.

Accident aftereffects

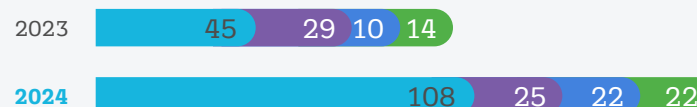


Occupational Diseases Breakdown



- 61% Hearing impairment
- 14% Respiratory
- 13% Musculoskeletal injuries and ergonomic
- 12% Others

Occupational Diseases Industrias Peñoles



Occupational Diseases Breakdown by company

