

# Communities

We recognize the increasingly high expectations surrounding social performance, as well as the complex social dynamics of the regions where we operate and develop our projects. In response, we are firmly committed to continuously improving our social performance practices.

Our aspiration to *Live the Community* means actively engaging with the priorities and concerns of our neighboring communities—aligning with their development plans to build a shared future. We forge strategic partnerships with local authorities, civil society organizations, and cooperating entities to work collectively for the common good.

We foster open dialogue and encourage community participation, with a strong emphasis on capacity-building and the empowerment of local organizations. Our aim is to enable communities to lead their own sustainable development efforts and to promote collaborative, long-term solutions.

## Governance

Our ESG Steering Committee ([see ESG Committee section](#)), provides governance and oversight of social performance matters, while the Steering Committee also monitors results and tracks progress against our strategic plan goals ([see Strategy Section of the Annual Report](#)). In addition, our Community Relations Best Practices Committee plays a key role in standardizing performance expecta-

tions and implementing social management system procedures across our operations in Mexico, Peru, and Chile. This committee also facilitates the exchange of best practices and fosters partnerships with civil society organizations, cooperating agencies, and public authorities.

## Social Performance Standard

Our Social Performance Standard defines the criteria and success factors required to responsibly manage social risks and impacts—aiming to earn and maintain community trust while supporting the execution of our business strategy.

As part of our ongoing improvements to the social management system, we strengthened and updated a series of key documents, including guidelines, procedures, and manuals:

- Social Performance Guidelines
- Procedure for Designing and Planning Participatory Processes with the Community
- Procedure for Community Contribution Requests
- Guide for Developing Social Management Plans
- Procedure for Conducting Social Studies
- Procedure for Community Grievances
- Social Transition Procedure for Mine Closure

