



Education

We view education as a cornerstone of social cohesion and development. Our efforts extend to promoting education, culture, the arts, cultural heritage, science, technology, and educational infrastructure. We support access to quality technical, vocational, and higher education, including university-level programs, to help individuals secure decent employment or start their own businesses. We also promote literacy programs to ensure broader access to opportunity.

Key activities

- With the **FIRST Robotics** program, we encourage young people to pursue careers in science, technology, engineering, and mathematics (STEM).
- The **Museo de los Metales** is a space for improving educational performance with a focus on science, technology, and human development, providing content and resources for learning to the community. It contributes to SDG 4 by promoting inclusive, equitable, and quality education, offering learning opportunities for all. At El Museo de los Metales, we foster interest in science and showcase mining and metals as opportunities for development.



- We continue our **“Picando Letras”** program, across Fresnillo plc operations and projects, where reading is an enjoyable experience that contributes to social cohesion.
- In partnership with the government of Zacatecas, Innovación en la Enseñanza de la Ciencia, A.C. (INNOVEC) and the Office for Climate Education (OCE) of UNESCO we implemented a capacity building program to teach climate change in elementary school in Fresnillo and other cities and towns of Zacatecas. This year we participated in the International Conference: *“Latin America Project for Climate Education: Strengthening Capacities in Schools for Climate Change”*. (See [Climate Education case](#)), within the framework of the **Climate**

26 teams

779 young people (45% women)

183 mentors/volunteers

Education Program, whose goal is to promote the understanding of climate change among children and youth in local schools.

- In Torreon, we work together with the educational community and local authorities to develop civil protection programs that contribute to the safety of the school community through **School Civil Protection Fairs**.
- In alliance with the Instituto Mexicano para la Excelencia Educativa A.C., we promote tools and methodologies that help teachers perform their jobs better, while creating a community of teachers who are enriched by exchanging experiences and best practices.
- In partnership with **Fondo Unido México – United Way** we contribute equipment and infrastructure to schools and civil society organizations in neighboring communities through social investment projects carried out in collaboration with voluntary contributions from the company's staff, strategic community partners, and the company.



Education

Science Project for High School and Secondary School Students

At Peñoles, we consider education one of the cornerstones of our social engagement strategy. As part of this commitment, we launched the Science Project to enhance educational quality by providing secondary and high school students with meaningful, hands-on learning experiences in science and technology. Also supports teachers and laboratory technicians by equipping them with innovative methodologies that can be easily implemented in classrooms or labs—without requiring sophisticated equipment. To bring this project to life, we formed partnerships with key educational institutions, including the Universidad Autónoma de Coahuila, the Consejo Estatal de Ciencia y Tecnología de Coahuila – Región Lagunera, and the Instituto Tecnológico Regional, with the support of the Subsecretaría Regional de Educación de Coahuila and Peñoles' Centro de Investigación y Desarrollo Tecnológico.

The project uses a combined theoretical and practical approach. Teachers and lab technicians receive training that includes both conceptual reviews and hands-on application, enabling them to replicate the lessons with their students in the classroom. Once the training is complete, students conduct practical experiments within a designated timeframe and present their work to the public at the Museo de los Metales.

Alliance for Climate Education

We continue to advance the Climate Education Program in partnership with Innovación en la Enseñanza de la Ciencia A.C. (INNOVEC), UNESCO's Office for Climate Education (OCE), and RedEAmérica. The program aims to provide teachers with the tools and knowledge about climate change, for primary and secondary school students. We actively share our experience in developing the program in collaboration with the Zacatecas Ministry of Education, the Zacatecas Council for Science and Technology, OCE, and INNOVEC. This engagement also extends to other companies and business foundations across Latin America, with the goal of scaling the Latin America for Climate Education (ALEC) initiative to new regions.

As part of this effort, we participated in the *Latin America Project for Climate Education: Strengthening Capacities in Schools for Climate Change* conference, hosted by the Facultad de Ingeniería de la UNAM. During the event, we shared perspectives on the role of critical minerals in the energy transition, companies' decarbonization pathways, and sustainability strategies in mining.

Raising both individual and collective awareness about protecting natural resources, fostering youth engagement, and inspiring community action are all vital to combating climate change. Through this initiative, we contribute to SDG 13: Climate Action, supporting improved education, awareness, and human and institutional capacity on climate change mitigation, adaptation, impact reduction, and early warning systems.





Health and sports

We are committed to promoting healthy lifestyles and well-being in our communities. We support local health systems and encourage good hygiene, nutritional habits, and access to safe vaccines. Our approach emphasizes preventive health care, sports and physical activity, family well-being, and preparedness for emergency response.

Key activities

- In partnership with Fundación UNAM and health authorities, we continue our **Health Days**, offering consultations and specialized care to vulnerable individuals in our communities. In 2024, more than 11,000 people benefited from this initiative.
- Through our 11 **Santos–Peñoles & Fresnillo plc** soccer academies, we instilled values among more than 1,200 boys and girls, transforming their lives and boosting their skills.
- We organized other sports tournaments to promote **family togetherness and restore public spaces**.
- We continue supporting relevant community health topics with supplies, materials, or informational campaigns.

Empresas Excepcionales Distinction

Peñoles Football Academies, Values Training, Life Skills Training

In 2024, Peñoles received the Empresas Excepcionales distinction from the Consejo Coordinador Empresarial and the Instituto para el Fomento de la Calidad (IFC) for its initiative: *Peñoles Football Academies, Values Training, and Life Skills Training*. Through this program, the company has strengthened community values such as participation, shared responsibility, organization, respect, and a sense of belonging. Football serves as both a catalyst and a platform to promote physical health and foster key values like cooperation, coexistence, and healthy competition.

The Academies reaffirm Peñoles' ongoing commitment to sustainable community development and highlights the value of strategic partnerships for fostering local growth and resilience.



- Through the Zacatlán Health Committee in Guerrero, composed of community leaders who identified health as a priority issue, we promote awareness of healthy lifestyles in neighboring communities.

*In partnership with Fundación UNAM and health authorities, we continue our Health Days. In 2024, more than **11,000** people benefited from this initiative.*



Health and sports



Collaboration with Grupo AVE

Peñoles collaborates with this civil society group, primarily composed of women, which focuses on community actions aimed at strengthening family bonds through courses, workshops, and talks that foster the rebuilding of the social fabric and raise awareness about risky behaviors among children and adolescents in the communities surrounding the Velardeña operation in Durango.

Grupo AVE's mission is to foster positive behavioral change by building self-esteem, reinforcing core values, and motivating young people from our communities to navigate the growing challenges of today's world.

Agreement for Cochlear Surgeries for Children in Zacatecas

In 2024, an agreement was established with the State System for the Integral Development of the Family (DIF) of Zacatecas, aimed at supporting cochlear surgeries. These surgeries involve the implantation of an electronic device that helps children with hearing impairments to improve or regain their hearing, thereby enhancing their quality of life.





Skill building

Our goal is to develop capacities and promote entrepreneurship to diversify local economies and build resilient communities.

Key activities

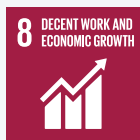
- Our **community centers** are spaces where we develop the capabilities and promote the talent of our communities. The goal is to strengthen the relationship between the company and the community by providing a space that facilitates the integration of activities for life and work training, skill development, the promotion of culture, sports, and the encouragement of talent, harmonizing the interaction between stakeholders.
- In an alliance with **Fundación ProEmpleo A.C.** we promote entrepreneurship and better local businesses through training in business skills, consulting, work grants, and development of local sourcing.
- The **Centro de Estudios Técnicos Laguna del Rey (CETLAR)** offers full scholarships to young people from communities near our operations, who receive training as highly qualified technicians.

- **Comité Comunitario Agentes de Cambio:** Composed of instructors from the Velardeña Community Center and coaches from the Santos-Peñoles Football Academy, its goal is to strengthen social actions and generate social cohesion within the community.
- **Consejo de Comisarios y Pobladores de Tehuixtla:** Its purpose is to collaborate on a multi-stakeholder agenda through high-impact projects and shared social commitments from the communities surrounding the Capela Unit.
- We develop social capacities through productive projects, focusing on economic development.



Collaboration for Road Rehabilitation

Maintaining a relationship of trust with communities and authorities is essential. Teamwork and engaging with communities to identify their needs is a priority. For this reason, in collaboration with the Government of the State of Durango and neighboring communities, the Cuatillos-Velardeña road rehabilitation project was carried out. This initiative involved improving the asphalt surface and benefited more than 3,000 residents across four local communities. Beyond enhancing road infrastructure, this project contributes to road safety, improved mobility, and the region's economic development.



Skill building

Fostering Capabilities for Sustainable Development in Mexico: Women of the Desert and Sea

The “Women of the Desert and Sea” is a group of women dedicated to the blue crab fishing industry in the municipality of Caborca, Sonora. The Intercultural Center for Desert and Ocean Studies, A.C. (CEDO) and Minera Penmont collaborate to support the project. Through the RedEAmérica Mexico Node, “Women of the Desert and Sea” enrolled in the joint initiative Fostering Capabilities for Sustainable Development in Mexico. The project focuses on empowering women through sustainable inclusion in productive value chains.

The initiative includes a framework for systematization, knowledge sharing, and capacity-building, supported by an external expert in sustainability and community development. Its main objective is to strengthen the self-management and collective action skills of vulnerable groups—enabling them to access equitable,

sustainable employment, improve household income, and advocate for their rights. In the medium and long term, the initiative seeks to enhance the technical, human, and administrative capabilities of the women’s group, supporting their integration into productive activities and the formal organization of the blue crab industry in Caborca. The approach prioritizes natural resource stewardship and long-term community development.

As a member of RedEAmérica—a network of companies and corporate foundations operating in 11 Latin American countries—Peñoles collaborates to create a space to foster knowledge, collaborate on joint projects, and work together to promote private social investment, sustainability issues, and community-based development in the region.



Access to water

We are committed to reducing our water footprint and collaborating with communities and local authorities to enhance access to safe water. At the same time, we promote environmental awareness and responsible water use.

Key activities

- We treat **municipal wastewater** and reuse it in our operations to reduce freshwater consumption.
- We carry out **educational campaigns** on water conservation in schools and communities, particularly during UN World Water Day, often through partnerships with local institutions and the Museo de los Metales.
- We conducted **recycling, cleanup efforts, and environmental awareness campaigns** and water stewardship promotion through publications, roundtables, and contests in collaboration with authorities, communities, and educational centers.
- We host visits for schoolchildren from nearby communities to our **wildlife conservation areas and nurseries**, promoting environmental education and the protection of local flora and fauna.

Beyond the Mine: Site Environmental Education in the Ecological Reserve

As part of our wildlife conservation efforts, we maintain an Ecological Reserve in the municipality of Cuencamé, Durango. Officially registered with the Ministry of Environment and Natural Resources (SEMARNAT) as a PIMVS (Property for the Management of Wildlife Outside its Natural Habitat). Its objective is species conservation and environmental education for local communities. The reserve is home to 120 animals representing 10 different species, including bison, buffalo, ostriches, Watusis, and deer.

Through this initiative and our broader community engagement efforts, we contribute to SDG 15, *Life on Land*. In the communities where we operate, we support forestation and reforestation through nurseries that propagate local plant species. These nurseries also provide plant donations to the communities—totaling 84,871 plants in 2024 alone.



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We collaborate with authorities on various industry-related initiatives, offering a transparent, open-door approach to our processes and best practices, grounded in verifiable and evidence-based data about the mining sector.

We maintain an active engagement agenda with business organizations, including mining clusters and working groups within business chambers, as well as participation in panels and forums. Notable among our efforts are the agreement to support cochlear surgeries for children in Zacatecas and the road rehabilitation agreement in Velardeña, Durango. These actions contribute to improving the quality of life in neighboring communities.

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We also maintain strong institutional ties with organizations such as the Confederation of Industrial Chambers (CONCAMIN), the Business Coordinating Council (CCE), the Employers' Confederation of the Mexican Republic (COPARMEX), the Mexican Mining Chamber (CAMIMEX), the Mexican Chapter of the Business Council for Sustainable Development (CESPEDES), the Mexican Wind Energy Association (AMDEE), the Mexican Business Council for Foreign Trade, Investment and Technology (COMCE), as well as international organizations such as UNICEF, the OECD, the ILO, among others.